

## Message Text

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45

ORIGIN ORM-03

INFO OCT-01 IO-14 ISO-00 SR-02 RSC-01 /021 R

DRAFTED BY S/R:ORM:HBSHISHKIN:CML

APPROVED BY S/R - CCPAPPAS

IO/UN/BAPS - MR. SOUTHWORTH

S/R:ORM - MISS BARKER

----- 105603

O 111623Z SEP 74

FM SECSTATE WASHDC

TO USMISSION GENEVA IMMEDIATE

UNCLAS STATE 199302

E.O. 11652: N/A

TAGS: SREF, ICEM

SUBJECT: ICEM SCBF MEETING - 29TH SESSION: ITEM - EROSION OF  
THE PROVIDENT FUND

1. FOR GUIDANCE OF USDEL, DEPT. HAS FOLLOWING BRIEF COM-  
MENTS ON DOCUMENT SCBF/153.

2. PARAS 10 AND 20. DIRECTOR'S SUGGESTIONS APPEAR REASON-  
ABLE.

3. PARA 26. WE DISAGREE WITH DIRECTOR'S SUGGESTION TO  
ACCRUE INTEREST ON TOP OF SEVERANCE PAY. IN FACT, WE  
BELIEVE EXISTING ARRANGEMENT IS NOT SOUND FINANCIAL MANAGE-  
MENT, AND THAT THIS MAY BE GOOD OPPORTUNITY TO SUGGEST TO  
ICEM THAT IT PUT PROVISION FOR SEVERANCE PAY AS A LINE  
ITEM IN ITS ANNUAL BUDGET WITH AN ESTIMATED AMOUNT WHICH  
WOULD BE REQUIRED IN THAT CALENDAR YEAR. PRESENT ARRANGE-  
MENT TIES UP FUNDS IN EXCESS OF AMOUNT REQUIRED TO MEET  
SEVERANCE PAY IF IT WERE HANDLED AS A LINE ITEM, IN AD-  
DITION TO BEING ADMINISTRATIVELY UNWIELDY. DIRECTOR'S  
SUGGESTION CONCERNING ANNUAL ACCRUAL OF INTEREST NOT ONLY  
WOULD FURTHER AGGRAVATE PRESENT UNSATISFACTORY ADMINISTRA-  
TIVE REQUIREMENTS BUT WOULD ADD CONSIDERABLY TO ICEM'S AL-  
READY ADEQUATE FINANCIAL OBLIGATION TO DEPARTING EMPLOYEES.

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4. IN VIEW FRG INTEREST IN THIS SUBJECT, USDEL MAY WISH

TO COORDINATE WITH FRG DEL AND, IF AGREEABLE, SUGGEST  
THEY CONTINUE TO TAKE INITIATIVE ON THIS ITEM. KISSINGER

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** FINANCE, DATA, MEETINGS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 11 SEP 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974STATE199302  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** ORM:HBSHISHKIN:CML  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** D740253-0324  
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**Handling Restrictions:** n/a  
**Image Path:**  
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**Line Count:** 65  
**Locator:** TEXT ON-LINE, ON MICROFILM  
**Office:** ORIGIN ORM  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:**  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** martinjw  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 25 APR 2002  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <25 APR 2002 by maustmc>; APPROVED <29 JAN 2003 by martinjw>  
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**Review Media Identifier:**  
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**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** ICEM SCBF MEETING - 29TH SESSION: ITEM - EROSION OF THE PROVIDENT FUND  
**TAGS:** SREF, ICEM  
**To:** GENEVA  
**Type:** TE  
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